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Lecturer

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Courses Taught:

Management, Human Resource Management, Social Security Introduction

Research Interests:

Human resources management, Organization management

Education:

- PhD, Business Administration, NanJing University, NanJing, 2009
- Bachelor, Law, NanJing University, NanJing, 1992

Academic Experience:

2004.05-2004.07, Visiting scholar, Saint Louis University, USA

2016.05-2016.11, Visiting scholar, University of California, Irvine, USA

Academic Research:

2019.10-2020.12. Project leader, Research on the Strategy of Coordinating the Construction of Science and Technology Innovation Community in Yangtze River Delta, Key Project of Social Science Fund of Jiangsu Province.

2019.05-2019.12. 3rd Project Leader, Research on Power Grid Development Strategy and Efficiency Evaluation System Based on Energy Internet, State Grid Research Project.

2017.10-2020.12. 4th project leader, Research on the development of craftsman spirit and its influence mechanism on innovation under the background of "China's intelligent manufacturing", National Social Science Foundation of China.

2015.06-2018.12. 4th Project Leader, Research on the Application of Traditional Culture in the New Generation Employee Active Management, National Social Science Foundation.

2009.05-2012.09. Project Leader, The Relationship between the Demographic Difference of Senior Executives in Nonprofit Organizations and the Competency System: Organizational Performance. Humanities and Social Sciences Program for

Central Universities.

Published Papers:

- [1] Xi Honghua. Analysis of the quality system of senior managers in hospital [J]. Social Sciences in Nanjing, 2009 (1): 44-49.
- [2] Xi Honghua. Study on the professionalization of the managers of non-profit organizations in China [J]. modern economic discussion, 2009 (2): 89-92.
- [3] Ren Fei, Luo Huawei, Xi Honghua. Website performance an empirical study of the effect of enterprise performance [J]. Journal of Nanjing University (PHILOSOPHY, humanities and Social PHOTO Sciences), 2012, 49 (1): 40-47
- [4] Hong Ni. Honghua Xi, Chieh LI, Beilei L. Elementary students' perceptions of classroom resilience-promoting factors in China and the United States, 2018(10)
- [5] Xi Honghua. The strategy of promoting the construction of science and technology innovation community in Yangtze River Delta, 2020(12)
- [6] Xi H, Shao Y. How cross-cultural training help to the management of the expatriates[J]. Wit Transactions on Information & Communication Technologies, 2013, 46:1815-1821.

Works Published:

- [1] Strategic Human Resource Management. 2019.
- [2] Incentive mechanism of knowledge workers.2011.

Social Appointments:

2009.11-Present, Lecturer, Business School, Hohai University